



# **SARENE ACTION FOR CHANGES (SAS)**



## **COMPANY PROFILE - 2023**

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## BACKGROUND

SERENE ACTION FOR CHANGE is an action-oriented voluntary, non-governmental, non-political, non-partisan and non-profit making organization that works towards achieving sustainable development in Somalia. Its interventions are planned and implemented with the participation and contribution of different stakeholders within and outside Somalia.

SAC is flexible and committed to providing interventions that rightly and adequately respond to the country's development needs. Engagements are concurrently done with both the grassroots and the national/state level institutions to ensure that needs of the community are addressed within an appropriate policy and structural environment. SAC is open to all without discrimination in terms of origin, race, colour or creed which is in line with the purpose of inception and existence of the organization. Since its inception in 2013, SAC has transformed the lives of over 100,000 people through sustainable development and Emergency program.

## PURPOSE AND IDENTITY

SAC was established in 2013 to promote positive change in the social and economic lives of the Somalia population especially those adversely affected by persistent natural and man-made shocks. The strategies and activities developed by SAC are anchored on the Agency's stated purpose and identity as promulgated in the goal, mission, vision and key objectives.

- Overall Goal : To promote peaceful co-existence and socio-economic development and status of vulnerable and disadvantaged women, children, youths and men in Somalia.
- Mission: The organization exists to mutually work with communities in Somalia in attaining quality life through relief and development service support to help protect and meet the holistic welfare of the people.
- Vision: A Somalia of hope, tolerance and justice, where poverty is overcome and the people live in prosperity, dignity and peace.
- Values: SAC is guided by the following values:
  - Integrity: Unwavering commitment in promoting the dignity of Somali community based on principles of health services, human rights, social justice, democracy, capacity building and the development.
  - Transparency and accountability.
  - Inclusion and respect of all human rights
  - Innovation: Encouraging the exploration of new ideas and developing workable approaches to benefit Somali community.
  - Effectiveness & responsiveness: Use resources in a concerted, appropriate and transparent manner for maximum and timely benefit.

## COVERAGE AREA

SAC's work covers the southern and central regions of the Somalia through direct implementation and partnership with other organizations to execute different projects in Somalia. As an active member of NGO consortium, with a national constituency, SAC also contributes to strategies and policy proposals that impact on the entire country. Thus, it does with full conviction that humanitarian needs have no political boundaries. From the initial focus of its work in Benadir, Galmudug, Hirshabelle, south west and Jubaland, SAG plans to expand to the other states of Somalia like Puntland and Somaliland.

## THEMATIC FOCUS AND ACTIVITIES

SAC has created a niche for herself in implementing activities focusing on the following broad programme areas;

- Social Cohesion
- Protection
- Women and Youth Empowerment.
- Health and Nutrition
- Education
- Agriculture – Climate Smart Agriculture
- Food Security and Livelihoods.
- Governance. Peace building and Advocacy.
- Climate changes



# ACHIEVEMENTS

Over the past 10 years, SAC established and sustained physical presence in south/central Somalia and has successfully implemented 32 projects of diverse sectors including;

- Health/Nutrition Sector: Integrated emergency primary health care services, community based nutrition resiliency program as co partner with SOS CV.
- Emergency WASH project for internal displaced people “IDPs” camps funded by Minnesota Somali Community (MSC) and model school WASH programme integrating WASH, nutrition, energy and environmental education funded by International AID Sweden.
- Food security & Livelihood Sector: Agricultural support input, value chain analysis (VCA) for Fodder/Crops, Cash plus agricultural input, Cash for work for rehabilitation of water catchments, irrigation canals & feeder roads Funded by DANID RELIEF AID THROUGH IAS Denmark.
- YOUTH AND WOMEN DEVELOPMENT Program: SAC works in programs that promote employability of youth by providing them technical and vocational skills, formation and strengthening of youth cooperatives, provision of seed and business growth capital and entrepreneurship training to increase the participation of youth in profitable micro, small and medium sized enterprises (MSMEs). SAC works closely with the private and public sector to promote job-shadowing, internship, and mentorship of the youth by more established entrepreneurs
- Climate Smart Agriculture: Piloted Hydroponic Farming Fodder production for Animals in Gedo region.
- Governance and Advocacy:



# INSTITUTIONAL CAPACITY

## 6.1. PHYSICAL PRESENCE.

SAC has physical presence and operational offices in Somalia as listed below; a). Head Office The legal and registered head office is located at Waabari District in Mogadishu-Somalia. Branch Offices: SAC is designed to have five (5) branch offices at the five (5) federal member states in Somalia, but currently has only three (3) branch offices including the branch offices in Kismayo and Elwak for Jubaland federal member state, branch office in Baidoa for South/west federal member state and branch office in Jowhar for Hirshabelle federal member state

## 6.2. HUMAN RESOURCE

SAC has made a deliberate attempt to improve human resource management aimed at the organization becoming relevant and sustainable. Through the development of human resource policy manual, development of a staff benefits scheme and a policy for volunteers. Staff training is undertaken to improve the ability of staff to undertake planned activities.

## 6.3. FINANCIAL MANAGEMENT.

In terms of financial management capacity, SAC utilizes an accrual accounting system and applies policies and procedures consistently across the board. Pre-numbered receipts are used to record the receipt of cash and cheques. The unused receipts are stored in a lockable drawer by the Accountant. The Administrative Secretary is the custodian of petty cash, which he/she keeps in a lockable drawer. Payment vouchers are supported pre-numbered and filed sequentially in the cheques payment files.

## 6.4. LEGAL STATUS AND GOVERNANCE.

SAC is a non-governmental organization (NGO) with the Management Board as the highest decision-making body. In order to fulfill its legal and ownership responsibilities, the Management Board meets two times in every year. The Board receives and considers the reports for the previous year, approve the budget for the forthcoming year, appoint the organization's auditors and once in three years, elect members of the Board. The Management Board is responsible for providing direction and guidance to the secretariat, headed by the Executive Director. The Management Board recruits and supervises the Executive Director.

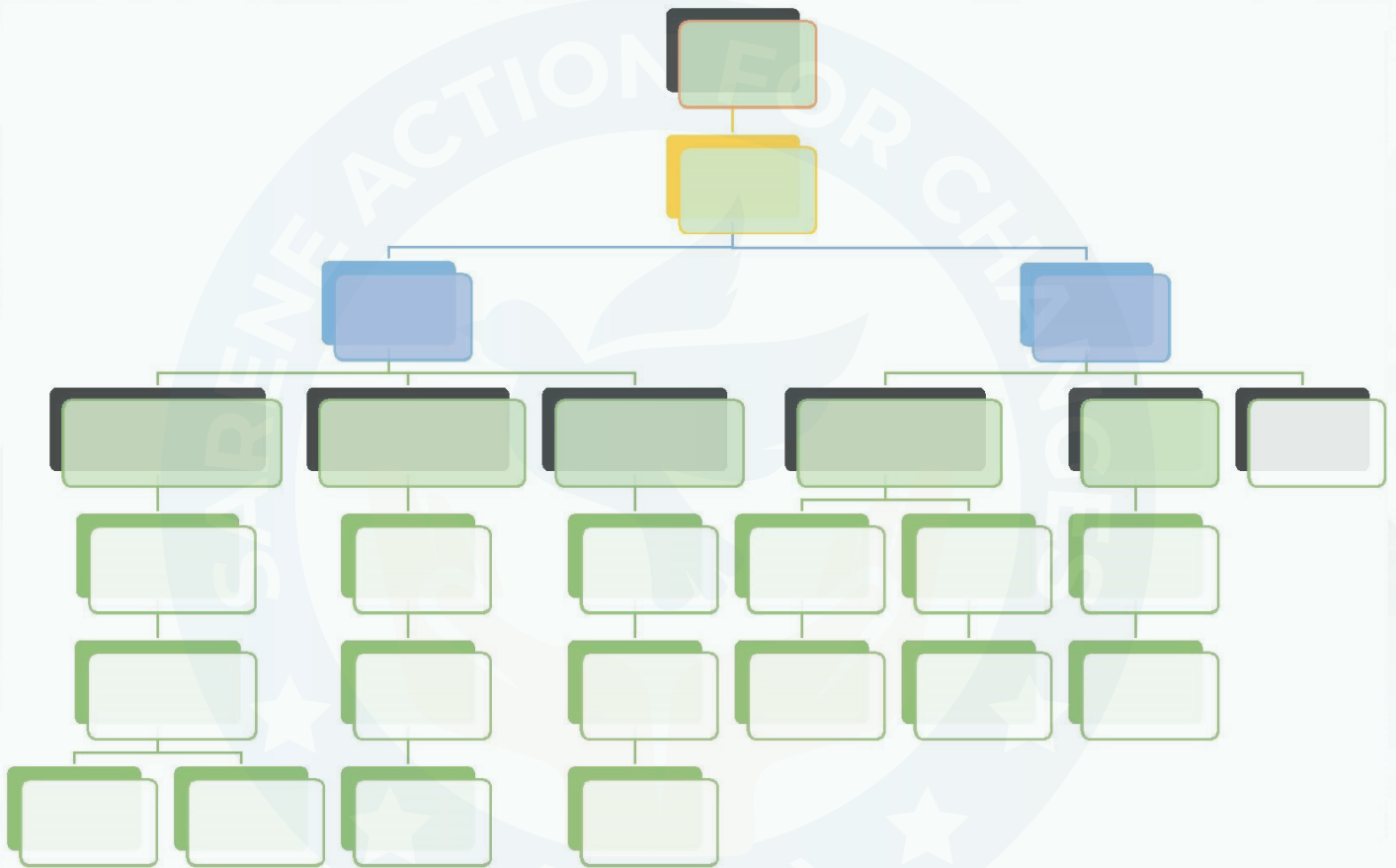


### 6.5. GOVERNANCE STRUCTURE.

SAC has an active Board of Directors responsible for policy and oversight and a management team responsible for day-to-day management of the organization. In addition, SAC has developed appropriate policies and procedures to guard the attainment of its mission and vision.

### 7. Organization Structure:

SAC has board of directors responsible for policy direction, guidance and overall management of the organization & Executive director that is responsible for the program implementation.



### 8. Networking And Partnership

SAC has strong collaboration with Somalia Diasporas in North America and Europe especially Norway. It established strong partnership with International Organizations like, IAS Somalia, SOS Children Villages, CARE and ADRA.

